

**THE REPORT ON GYIN GAMBIA MONTHLY WORKSHOP
HELD AT THE TRANS GAMBIA LODGE IN PAKALINDING,
LRR, 26TH TO 27TH OCTOBER 2018**



On the 26th to 27th October 2018, GYIN Gambia Chapter held its monthly experience sharing workshop held at the Trans-Gambia Lodge, Pakalinding in the Lower River Region. The workshop brought together mentees, mentors, supervisors and the media on the approaches and self-evaluation.

On the 26th October 2018, upon arrived, the participants including mentors and supervisors had a night orientation on the actual activities to be done in the next day.

On the 27th October 2018, the interface opening was chaired by Ms. Jainaba Manjang from GYIN Gambia who introduced the dignitaries and the participants.

Mrs. Mariam Saine spoke on behalf of **GYIN Gambia** about the Youth mentorship and how it started with Managers prescription in **2017** targeted **(25)** mentees, five (5) mentors and **GYIN Gambia** as supervisors. She also reminded the participants that the mentorship programme is six (6) months on enterprise management.

Mr. Fabakary Sanneh from Managers Prescriptions consultancy firm stipulated on the rationale for GYIN Gambia coming up with Youth Mentorship and its benefit towards employability among the youth folks.

In addition, he told the participants that this is the second badge of mentees, mentors and supervisors in broader perspectives. The importance of the interface

was to assess and better guide the process and trying to know from mentees, mentors and their supervisors for onwards planning and approaches.

Also speaking, Mr. Saikou Jallow of Managers Prescription Consultancy Firm presented the programme guide and urged the participants to take the mentorship seriously in a drive to create values for their businesses.



QUESTIONNAIRES PRESENTATION

The participants were introduced to two (2) questionnaires from **GYIN** Gambia and **YEP** by **Ms. Jainaba Manjang** on how to administer them both **GYIN** and **YEP**. The **YEP** questionnaires were given to the participants to fill and was later collected.



GYIN GAMBIA WE BELIEVE IN TEAM SPIRIT

MENTOR PRESENTATIONS

On similar approach, the opportunities were given to each mentor to present their respective findings regarding their one-on-one meeting with their mentees at their various locations nationwide.

They gave their individual interventions base on what they found on the ground in terms of successes, challenges and recommendations.

Some of the major challenges are as follows:

- ✓ **Business registration**
- ✓ **Access to finance**
- ✓ **proper business plan**
- ✓ **Business Account**
- ✓ **Interest charge by micro finances**
- ✓ **Tax charges and Transportations**



SUPERVISION REPORTS

Mr. Kally Sanneh, an intern at the **GYIN Gambia** led the moderation of the supervisory report presentation session and introduced the presenter as Mr. Saikou Jallow.

The supervisors finding captured observations after their routine trekking from the mentees and mentors across the country. They made follow ups to their assigned mentees to assess the progress and approaches done during the interface between the mentors and mentees.



These are some of the challenges found on their findings:

- ❖ Some contacts are hard to find
- ❖ Transfer of location of some mentees
- ❖ Specific targets were not set before going

QUESTIONS AND ANSWERS SESSION

The floor was opened for suggestions, clarifications and contributions with regards to the Youth Mentorships Programme approach and way forward for both parties. Many opportunities and challenges were factored and addressed by supervisors, mentors and mentees.

The mentees were assigned to further discuss with their mentors and identify targets that they will be working towards next one-on-one and interface for action taken and smooth running of the process.



CONCLUSION

The Managers Prescription Consultancy Firm Representative, who also doubles as a supervisor, **Mr. Saikou Jallow** expressed satisfaction and further explained the crucial of the **GYIN Gambia** Youth Mentorship Programme.



Mr. Fabakary Sanneh urged the participants to take this youth Mentorship Programme as viable and one time opportunity that one can benefit and enhance their business performance. He further thanked the Partners and Donors, especially **YEP Gambia** for timely support to youth development through **GYIN Gambia** and finally declared the interface officially closed.